Metric 5.1.4 The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

- 1. Implementation of guidelines of statutory/regulatory bodies
- 2. Organization wide awareness and undertakings on policies with zero tolerance
- 3. Mechanisms for submission of online/offline students' grievances
- 4. Timely redressal of the grievances through appropriate committees

Clarification Asked- 1. HEI is requested to provide Proof of constitution of Internal committees / Grievances Committee formation / other committees as per UGC norms. 2. Please provide Circular/web-link/ committee report justifying the objective of the metric. 3. Please provide Minutes of the meetings / Report of grievances from the concerned committee is essential. 4. Please provide Statutory regulations/norms of UGC/SRA to be provided. 5. Kindly note that The mechanism of redressal should be available as document and should be hosted in the HEI"s Website. 6. Please provide any other relevant data or documents related in this metrics (if available). Note:- Kindly note that without supporting documents HEI Claim could not be considered.

Response-

1) Office Order/ Proof of constitution and Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee are attached. (Appendix-I)

Appendix-I

Anti Ragging committee

अनिकेत समाजकार्य महाविद्यालय, वडसा (देसाईगंज), जि. गडचिरोली

(अनुदानित) गोंडवाना विद्यापीठ गडचिरोली संलग्नीत

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श्री. रोशन डि. जांभुळकर Mob.- 9518318718



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एम.ए. पीएच.डी. (मानसशास्त्र) Mob.- 9421733674

Aniket Samajkarya Mahaviddyalaya Wadsa, Dist. Gadchiroli

Anti-Ragging Cell

Event Report - 2020-21

Name of the Activity Fresher's Meet	Organising Committee/ Collaborating Agency Anti-Ragging Cell Aniket College of Social Work Wadsa, Dist. Gadchiroli	Name of the Scheme Anti-Ragging Cell	Year of the activity 29 th Sept, 2020	Number of students participated in such activities 150
Gender Equality and Cyber Awareness Programme	Anti-Ragging Cell Aniket College of Social Work Wadsa, Dist. Gadchiroli and Vidhi Sewa Samiti, JMFC Brahmapuri	Anti-Ragging Cell	4 th Aug, 2021	80

THE TOWNS

Principal
Aniket College of Social Work
Wadsa, Dist. Gadchiroli

अनिकेत समाजकार्य महाविद्यालय, वडसा (देसाईगंज), जि. गडचिरोली

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'Fresher's Meet' was organized by the Anti-Ragging Cell, Aniket College of Social Work Wadsa, Dist.

Gadchiroli

on dated 29th Sept, 2020. The programme was chaired by Principal Dr. Anil Ishwar Thool, Prof. Anil Laxman Banpurkar was the chief guest of the programme. The 'Fresher's Meet' programme was organized to introduce themselves and make aware that the College has Ragging free atmosphere and it is strictly prohibited in the campus. The students were also inspired to fill the Anti-Ragging online forms on <u>WWW.antiragging.in</u> and participate in all curricular and extra-curricular activities of the College. They were also advised to wear masks and maintain physical distance for protection from Covid-19 disease. There were total 11 Teachers and 150 students participated in the programme.

Gender Equality and Cyber Awareness Programme was organized by the Anti-Ragging Cell, Aniket College of Social Work Wadsa, Dist. Gadchiroli on 4th Aug, 2021. The purpose of the programme is to create Gender Equality and Cyber Awareness among students. The programme was conducted by following all the norms of Covid-19 disease. Adv.Sanjay Guru, Vidhi Sewa Samiti,Desaiganj was the Chief Speaker of the programme. The programme was chaired by Principal Dr. Anil Thool. The total 11 Teachers and 60 students were present in the programme.

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Aniket College of Social Work Wadsa, Dist. Gadchiroli

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Mob.- 9421733674

Plan of Action of Anti-Ragging Cell

<u>2020-21</u>

- 1) To conduct Fresher's Meet
- 2) To conduct workshops for students on Gender Equality and Cyber Awareness
- 3) Organizing Constitution Day
- 4) Organizing other legal advisory activities as per the Govt. notifications

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Wadsa, Dist. Gadchiroli

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Anti-Ragging Cell

Meeting Notice

Date: 28/08/2020

The first meeting of the Anti-Ragging Cell has been scheduled on 1st Sep, 2020 under the Chairmanship of Principal, Dr.Anil Thool, in Meeting Hall at 11.15 a.m. The members of the committee are requested to be present in the meeting by following all the protocols of Covid-19 pandemic.

The following agendas will be discussed in the meeting.

- 1) To conduct Fresher's Meet
- 2) To conduct workshops for students on Gender Equality and Cyber Awareness
- 3) Organizing Constitution Day
- 4) Organizing other legal advisory activities as per the Govt. notifications



Sandlawou

Dr. Shobha Tembhurne(Bhurbhure),

Coordinator,
Anti-Ragging Cell,
Aniket College of Social Work Wadsa, Dist. Gadchiroli

अनिकेत समाजकार्य महाविद्यालय, वडसा (देसाईगंज), जि. गडचिरोली

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Anti-Ragging Cell Meeting

Aniket College of Social Work Wadsa, Dist. Gadchiroli

Date: 01/09/2020 Time: 11.15 a.m

Venue: Meeting Hall

Agenda:

11.15 A.m: Call to order

11.20 a.m: Confirmation of the minutes of the previous meeting

11.25 a.m: To discuss on conducting Fresher's Meet for the session 2020-21

11.40 a.m: To conduct workshops for students on Gender Equality and Cyber Awareness

11.50 a.m: Organizing other legal advisory activities as per the Govt. notifications

12.00 p.m: Any other issues

12.15 p.m: Adjournment

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Aniket College of Social Work Wadsa, Dist. Gadchiroli

Minutes of the first meeting of the Anti-Ragging Cell

Date: 01/09/2020

Time: 11.15 a.m

Venue: Meeting Hall

Presence:

Principal, Dr.Anil Thool, Chairperson of the Meeting

Dr. Shobha Tembhurne(Bhurbhure), Coordinator, Anti-Ragging Cell

Dr. Sanjay Balbuddhe, Member, Anti-Ragging Cell

Dr.Rekha Zalke, Member, Anti-Ragging Cell

Ms. Prabhatai Meshram, Member, Anti-Ragging Cell



In the beginning, the Secretary/Coordinator welcomed all members of the meeting and specially thanked to the Chairperson/Principal of the college. As per the agenda of the meeting, the actual discussion took place by following all protocols of Covid-19 Pandemic.

1) Call to Order:

Principal, Dr. Anil Thool, in the Chair called the meeting to order.

2) Confirmation of the minutes of the previous meeting:

The previous minutes of the meeting of Anti-Ragging Cell were almost confirmed by the Chairperson of the committee.

3) To discuss on conducting Fresher's Meet for the session 2020-21

The Coordinator of the committee put the first agenda of conducting Fresher's Meet for new admitted students of the session 2020-21. The intention of organizing this meet is to keep Ragging free atmosphere of the college campus and reducing the distance among the senior and junior students.

It was decided by all the members to organize the fresher's meet programme in the last week of September-2020.

4) To conduct workshops for students on Gender Equality and Cyber Awareness:

There was a discussion on conducting workshop to aware students on Gender Equality and
Cyber crime. It was decided to invite any legal advisor or Advocate as a chief speaker of the
programme.

5) Organizing other legal advisory activities as per the Govt. notifications

As per the agenda, it was decided by the members to organize legal advisory activities following all the norms of Covid-19 pandemic situation during the academic session 2020-21.

6) Any other issues:

Dr. Shobha Tembhurne (Bhurbhure), asked the members of the Anti-Ragging Cell to put any other issue for discussion with permission of the Principal, Dr.Anil Thool, Chairperson of the Cell.

As there was no other issue to be discussed in the meeting, it was adjourned by due permission of the Principal Dr. Anil Thool, Chairperson of the Anti-Ragging Cell. The meeting ended with vote of thanks done by Dr. Rekha Zalke, member of the cell.

Principal
Aniket College of Social Work
Wadsa, Dist, Gadchiroli

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The Anti-Ragging Cell

Meeting Notice

Date: 06/07/2021

The meeting of The Anti-Ragging Cell has been scheduled on 7th July, 2021 under the Chairmanship of Dr. Anil Thool, the Principal of the College in the Meeting Hall at 11.15 a.m. The members of the committee are requested to be present in the meeting without fail.

The following agendas will be discussed in the meeting.

- 1) To organize workshop for students on Gender Equality and Cyber Awareness
- 2) Organizing other legal advisory activities as per the Govt. notifications
- 3) Any other issues



Somblugge

Dr. Shobha Tembhurne (Bhurbhure),

Coordinator,

Aniket College of Social Work Wadsa, Dist. Gadchiroli.

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The Anti-Ragging Cell Meeting

Aniket College of Social Work Wadsa, Dist. Gadchiroli.

Date: 07/07/2021 Time: 11.15 a.m

Venue: Meeting Hall

<u>Agenda</u>

11.15 a.m: Call to order

11.30 a.m: Confirmation of the minutes of the previous meeting

11.35 a.m: To organize workshop for students on Gender Equality and Cyber Awareness

11.40 a.m: Organizing other legal advisory activities as per the Govt. notifications

12.15 p.m: Any other issues

12.30 p.m: Adjournment

Principal
Aniket College of Social Work
Wadsa, Dist. Gadchiroli

Minutes of the second meeting of the Anti-Ragging Cell

Date: 07/07/2021

Time: 11.15 a.m

Venue: Meeting Hall

In the presence of:

Principal, Dr.Anil Thool, Chairperson of the Meeting

Dr. Shobha Tembhurne (Bhurbhure), Coordinator, Anti-Ragging Cell

Dr. Rekha Zalke, Member, Anti-Ragging Cell

Ms. Prabhatai Meshram, Member, Anti-Ragging Cell



In the beginning, the Secretary/Coordinator welcomed all members of the meeting and specially thanked to the Chairperson/Principal of the college. As per the agenda of the meeting, the actual discussion took place by following all protocols of Covid-19 Pandemic.

1) Call to Order:

Principal, Dr. Anil Thool, in the Chair called the meeting to order.

2) Confirmation of the minutes of the previous meeting:

The previous minutes of the meeting of Anti-Ragging Cell were almost confirmed by the Chairperson of the committee.

3) To conduct workshops for students on Gender Equality and Cyber Awareness:

There was a discussion on conducting workshop to aware students on Gender Equality and Cyber crime. It was decided to invite Adv.Sanjay Guru, legal advisor, JMFC, Desaiganj as the chief speaker of the programme. Dr. Anil Thool advised to conduct the programme in the first week of August, 2021 by following all the norms of Covid-19 pandemic.

4) Organizing other legal advisory activities as per the Govt. notifications

As per the agenda, it was decided by the members to organize legal advisory activities by following all the norms of Covid-19 pandemic.

5) Any other issues:

Dr. Shobha Tembhurne (Bhurbhure), asked the members of the Anti-Ragging Cell to put any other issue for discussion with permission of the Principal, Dr. Anil Thool, Chairperson of the Cell. As there was no other issue to be discussed in the meeting, it was adjourned by due permission of the Principal, Dr. Anil Thool, Chairperson of the Anti-Ragging Cell. The meeting ended with vote of thanks done by Dr. Rekha Zalke, member of the cell.

Coordinator (Dr. Rekha Zalke)



Principal
Principal
Antket College of Social Work
Wadaa, Dist. Gadchirot.

Anti Sexual Harassment committee

अनिकेत समाजकार्य महाविद्यालय, वडसा (देसाईगंज), जि. गडचिरोली

(अनुदानित)

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Aniket College of Social Wrok Wadsa, Dist. Gadchiroli.

Women's Grievance Redressal Cell (Mahila Takrar Nivaran Samiti)

Date: 04/08/2020

Agenda

- 1. Confirmation of Minutes of the last meeting.
- 2. Appointing student representative in the Women's Grievance Redressal Cell.
- 3. Organizing Awareness program.
- 4. Organizing Orientation program.
- 5. Organizing Guest Lecture on Gender Equality.
- 6. One Day seminar on Women Empowerment
- 7. Any other issues.

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Co-ordinator
(Dr. Rekha Zalke)

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Principal
Principal
Antiket College of Social Work
Wadas, Dist. Gadehiro

Aniket College of Social Wrok Wadsa, Dist. Gadchiroli.

Women's Grievance Redressal Cell

(Mahila Takrar Nivaran Samiti)

Minutes of the Meeting

The Minutes of the meeting of the Women's Grievance Redressal Cell held on 4 August 2020 at 11.00 am in the principal's chamber under the chairmanship of Dr. Anil Thool, the Principal of the college.

The following members were present in the meeting:

1. Dr. Anil Thool (Principal)	-Chairman-	Add
2. Dr. D. T. Gajbhiye (Coordinator,Internal Complaint Committee)	Member	Obt-
3. Prof. A. L. Banpurkar (Representative from Teaching Staff)	Member	@R-
4. Dr. S. A. Tembhurne (Bhurbhure) (Coordinator, Anti Ragging Cell)	Member	Sanblum
5. Mr. G. D. Jambhulkar (Non Teaching Staff Representative)	Member	- Land
6. Ms. R. Dhakade (Student Representative)	Member	Bekede
7. Mr. K. K. Badwaik (Representative from Management)	Member	ALCOLS
8. Dr. S. H. Balbuddhe	Coordinator	S Samuel ?
9. Shri. Harichandra R. Pilare (Representative from Parents)	Member	4. A. Pilane
10. Shri. Mahesh Meshram (Sub-Inspector Police Dept.)	Member	meshan
11. Dr. Dharmapal B. Fulzele (Representative from Local Committee)	Member	Fulkele

Agenda 1: Member

Confirmation of Minutes of the last meeting.

Resolution

The majority of the issue discussed in the last meeting held on 10 March 2020 were undertaken and sent to the Hon'ble members earlier and the same were confirmed.

Agenda 2:

Strengthening the mechanisms of Grievance.

Resolution

In order to create the atmosphere of safety and security in the college campus, there is a need to strengthen the mechanisms such as Grievance Redressal Cell, Anti ragging Cell and Gender Prevention and Violation committee (Internal Complaint Committee), suggested by Dr. Anil Thool, Principal of the college. All the members of the Grievance Redressal Cell agreed to the views expressed by Dr. Anil Thool.

It was decided to strengthen the mechanism of Grievance. The resolution was passed unanimously.

Agenda 3:

Organizing Awareness Program.

Resolution

To aware the students and staffs about the Aims and Objectives of Grievance Redressal Cell and to sensitise them on various issues such as sexual harassment, incidents of ragging and other sensitive issues, it is essential to organize awareness programme, said by Dr. Rekha Zalke, the Coordinator of Grievance Redressal Cell. All the Hon'ble members deliberated on the issue and gave their consent to organize awareness programme. The resolution was unanimous.

Agenda 4:

Appointing student representative in the Grievance redressal cell.

Resolution

The student from the second year should be appointed as a member in the Grievance Redressal Cell so that students representation could be part of the committee for longer time and help us to contribute more effectively, suggested by Dr. Shobha Tembhurne the member of the Cell. All the Hon'ble members deliberated on the issue and gave their consent to organize orientation programme. The resolution was unanimous.

Agenda 5:

Any other issues.

Resolution

As there was no other issue, the meeting ended with vote of thanks proposed by Dr. Rekha Zalke, the Coordinator of Grievance Redressal Cell.

Coordinator

(Dr. Rekha Zalke)

(Dr. Anil Thool)

Antket College of Social Work

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Aniket College of Social Work Wadsa Dist. Gadchiroli

Grievance Redressal Cell

Date: 10 /11 /2020

Agenda

- 1. Confirmation of Minutes of the last meeting.
- 2. Organizing orientation program.
- 3. Any other issues

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Aniket College of Social Work
Wadsa, Dist. Gadchiroli

Aniket College of Social Work Wadsa Dist. Gadchiroli

Grievance Redressal Cell

Minutes of the Meeting

The Minutes of the meeting of the Grievance Redressal Cell held on 10 Nov.2020 at 12.30 pm in the principal's chamber under the chairmanship of Dr. Anil Thool the Principal of the college.

The following members were present in the meeting:

1. Dr. Anil Thool (Principal)	President	A
2. Mr. K. K. Badwaik (Representative from Management)	Member	STERVES
3. Dr. D. T. Gajbhiye (Coordinator,Internal Complaint Committee)	Member	DAT-
4. Prof. A. L. Banpurkar (Representative from Teaching Staff)	Member	62.
5. Dr. S. A. Tembhurne (Coordinator, Anti Ragging Cell)	Member	Sanbluone
6. Mr. G. D. Jambhulkar (Non Teaching Staff Representative)	Member	- Jan
7. Ms. R. Dhakde (Student Representative)	Member	Bukade
7. Dr. R. T. Zalke	Coordinator	4

Agenda 1:

Confirmation of Minutes of the last meetting.

Resolution

The majority of the issue discussed in the last meeting held on 04 August 2020 were undertaken and sent to the Hon'ble members earlier and the same were confirmed.

Agenda 2:

Organizing orientation program.

Resolution

To orient the students and staffs about the issues such as sexual harassment, incidents of ragging and other sensitive issues, it is essential to organize orientation programme, said by Dr. D. T. Gajbhiye, the Member of Grievance Redressal Cell. All the Hon'ble members deliberated on the issue and gave their consent to organize orientation programme. The resolution was unanimous.

Agenda 3:

Any other issues.

Resolution

With the permission of the chair, Dr. Rekha Zalke, Coordinator of the cell put up the issue that there were no complaints received from the students and staffs and even simple single incident does not occur in the college campus as a result of awareness program. All the members appreciated the healthy atmosphere of the college campus. Finally, the meeting ended with vote of thanks proposed by Dr. Rekha Zalke, the Coordinator of Grievance Redressal Cell.

Coordinator

(Dr. Rekha Zalke)

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(Dr. Anil Thool)

Antket College of Social Work

Aniket College of Social Work Wadsa Dist. Gadchiroli

Women's Grievance Redressal Cell (Mahila Takrar Nivaran Samiti)

Date: 10/06/2020

Agenda

- 1. Confirmation of Minutes of the last meeting.
- 2. Appointing student representative in the Women's Grievance Redressal Cell.
- 3. Organizing Awareness program.
- 4. Organizing Orientation program.
- 5. Organizing Guest Lecture on Gender Equality.
- 6. One Day seminar on Women Empowerment
- 7. Any other issues.

Coordinator

(Dr. Rekha Zalke)

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Principal
Iniket College of Social Work
WaPrincipalst. Gadchire

Aniket College of Social Work Wadsa Dist. Gadchiroli

Women's Grievance Redressal Cell

(Mahila Takrar Nivaran Samiti)

Minutes of the Meeting

The Minutes of the meeting of the Women's Grievance Redressal Cell held on 10 June 2020 at 11.00am in the principal's chamber under the chairmanship of Dr. Anil Thool, the Principal of the college.

The following members were present in the meeting:

1. Dr. Anil Thool (Principal)	- Chairman -	A.m
2. Dr. Rekha Zalke	- Coordinator	7
3. Prof. Anil Banpurkar	- Member	1822
4. Dr. Shobha Tembhurne (Bhurbhure)	- Member -	Southwork
5. Ms. Meena Chahande (Non-teaching Staff)	- Member -	on.
6. Ms. Vaishnavi Dhande (Student Representative)	- members -	Thunde
7. Ms. Sabita Parasmode (Student Representative)	- members -	5.B. Brasmole
8. Mr. Suresh Ramteke (Representative from Parents)	- members -	S. Ramteke
9. Ms. Prabhatai Meshram	- Member -	Martin
10. Mr. Mahesh Meshram (Sub-Inspector, Police Dept.)	- Member -	mesham
11. Sanjay Guru (Adv) Representative from Local community) - Member –	CONT.

Agenda 1:

Confirmation of minutes of the last meeting.

Resolution

The majority of the issue discussed in the last meeting held on 09 March 2020 were undertaken and sent to the Hon'ble members earlier and the same were confirmed.

Agenda 2:

Appointing student representative in the Women's Grievance Redressal Cell.

Resolution

The student from the second year should be appointed as a member in the Women's Grievance Redressal Cell so that students representation could be part of the committee for longer time and help us to contribute more effectively, suggested by Prof. A. L. Banpurkar the member of the Committee. All the Hon'ble members deliberated on the issue and gave their consent to organize orientation programme. The resolution was unanimous.

Agenda 3:

Organizing Awareness Program.

Resolution

To aware the students and staffs about the Aims and Objectives of Women's Grievance Redressal Cell and to sensitise them on various issues such as sexual harassment, incidents of ragging and other sensitive issues, it is essential to organize awareness programme, said by Dr. Rekha Zalke, the Coordinator of Women's Grievance Redressal Cell. All the Hon'ble members deliberated on the issue and gave their consent to organize awareness programme. The resolution was unanimous.

Agenda 4:

Organizing Orientation program.

Resolution

To orient the students and staffs about the issues such as sexual harassment, Gender violation and other sensitive issues, it is essential to organize orientation programme, said by Prof. Deepak Bhagadkar the Member of Women's Grievance Redressal Cell. All the Hon'ble members deliberated on the issue and gave their consent to organize orientation programme. The resolution was unanimous.

Agenda 5:

Organizing Guest Lecture on Gender Equality.

Resolution

To create awareness among students on their rights, it is necessary to organized guest lecture to gender equality, said by Dr. Shobha Tembhurne (Bhurbhure) Member of Women's Grievance Redressal Cell. All the Hon'ble members deliberated on the issue and gave their consent to organize guest Lecture. The resolution was unanimous.

Agenda 6:

Any other issues.

Resolution

Indian society is a patriarchal society. Women have been exploited since the ages. So it is the need of the time to empower women in the 21st century, said by Mahesh Meshram Sub-Inspector,Police station Desaiganj All the Hon'ble members deliberated on the issue. The resolution was unanimous.

Agenda 7:

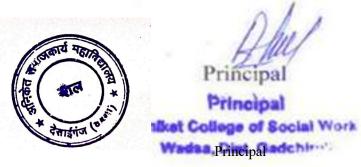
Any other issues.

Resolution

As there was no other issue, the meeting ended with vote of thanks proposed by Dr. Rekha Zalke, the Coordinator of Women's Grievance Redressal Cell.

Coordinator

(Dr. Rekha Zalke)



Aniket College of Social Work Wadsa Dist. Gadchiroli

Women's Grievance Redressal Cell

(Mahila Takrar Nivaran Samiti)

Date: 1/03/2021

Agenda

- 1. Confirmation of Minutes of the last meeting.
- 2. Organizing Lathi-Kathi Prashikshan
- 3. Organizing Karate Prashikshan
- 4. Organizing Webinar on International Women's Day
- 5. Organizing Webinar Gender Violation and women's Rights
- 6. One Day seminar on Rights of Women and Child.
- 7. Any other issues.

Coordinator

(Dr. Rekha Zalke)

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(Dr. Anil Thool)

Principal

Wadsa, Dist. Gadchiro'.

College of Social Work

Aniket College Of Social Work Wadsa Dist. Gadchiroli

Women's Grievance Redressal Cell (Mahila Takrar Nivaran Samiti)

Minutes of the Meeting

The Minutes of the meeting of the Women's Grievance Redressal Cell held on 01 March 2021 at 11.30am in the principal's chamber under the chairmanship of Dr. Anil Thool, the Principal of the college.

The following members were present in the meeting:

1. Dr. Anil Thool (Principal)	- Chairman -
2. Dr. Rekha Zalke	- Coordinator -
3. Prof. Anil Banpurkar	- Member -
4. Dr. Shobha Tembhurne (Bhurbhure)	- Member - Santhague
5. Ms. Meena Chahande (Non-teaching Staff)	- members -
6. Ms. Vaishnavi Dhande (Student Representative)	- members -
7. Ms. Sabita Parasmode (Student Representative)	- members - S. B. was mare
8. Mr. Suresh Ramteke (Representative from Parents)	- Member - S. Ranteke
9. Ms. Prabhatai Meshram	- Member -
10. Mr. Mahesh Meshram (Sub-Inspector, Police Dept.)	- Member - medham
11. Sanjay Guru (Adv) Representative from Local community)	- Member –

Agenda 1:

Confirmation of Minutes of the last meeting.

Resolution

The majority of the issue discussed in the last meeting held on 10 June 2020 were undertaken and sent to the Hon'ble members earlier and the same were confirmed.

Agenda 2:

Organizing Lathi-Kathi Prashikshan

Resolution

To provide training to the students for their self defence and to aware them regarding fitness, conduction of Lathi-Kathi prashikshan is highly important, said by Prof. Deepak Bhagadkar Member of the cell. All the members agreed to the views expressed by Mr. Sanjay Guru. It was unanimously decided to conduct Lathi –Kathi Prashikshan.

Agenda 3:

Organizing Karate Prashikshan.

Resolution

To aware the students about their fitness and to use mechanism for self defence, it is necessary to give Karate prashikshan to the students, suggested by Adv.Sanjay Guru, member of the cell. All the Hon'ble members deliberated on the issue and gave their consent to organize Karate prashikshan. The resolution was unanimous.

Agenda 4:

Organizing Webinar on International Women's Day.

Resolution

To aware the students about their rights and to inculcate among them moral values it is essential to organize webinar on the occasion of International Women's Day, said by Dr. Shobha Tembhurne (Bhurbhure), Member of cell. All the Hon'ble members deliberated on the issue and gave their consent to organize webinar on the occasion of International Women's Day. The resolution was unanimous.

Agenda 5:

Organizing Webinar Gender Violation and Women's Rights.

Resolution

To aware the students and staff about Gender Violation and women's Rights, there is a need to organize webinar on the Gender Violation and women's

Minutes of Women's Grievance Redressal Cell 2020-21

Rights, suggested by Prof. A. L. Banpurkar, Member of cell. All the Hon'ble members deliberated on the issue and gave their consent to organize webinar on Gender Violation and women's Rights. The resolution was unanimous.

Agenda 6:

One Day seminar on Rights of Women and Child.

Resolution

To create awareness among the students and staff about the Rights of Women and Child, it is essential to organize webinar on Rights of Women and Child, said by Ms. Meena Chahande of cell. All the Hon'ble members deliberated on the issue and gave their consent to organize webinar on Rights of Women and Child. The resolution was unanimous.

Agenda 7:

Any other issues.

Resolution

With the permission of the chair, Dr. Rekha Zalke, Coordinator of the cell put up the issue that there were no complaints received from the students and staffs and even simple single incident did not occur in the college campus as a result of awareness and orientation programs. All the members appreciated the healthy atmosphere of the college campus.

Finally, the meeting ended with vote of thanks proposed by Dr.Rekha Zalke e, the Coordinator of Women's Grievance

Redressal Cell.

Coordinator

(Dr. Rekha Zalke)

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Principal

Aniket College of Social Work Wadsa Dist. Gadchiroli Women's Grievance Redressal Cell

(Mahila Takrar Nivaran Samiti)

Date: 10/06/2020

Agenda

- 1. Confirmation of Minutes of the last meeting.
- 2. Appointing student representative in the Women's Grievance Redressal Cell.
- 3. Organizing Awareness program.
- 4. Organizing Orientation program.
- 5. Organizing Guest Lecture on Gender Equality.
- 6. One Day seminar on Women Empowerment
- 7. Any other issues.

Coordinator

(Dr. Rekha Zalke)

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Aniket College of Social Work Wadsa Dist. Gadchiroli Women's Grievance Redressal Cell

(Mahila Takrar Nivaran Samiti)

Minutes of the Meeting

The Minutes of the meeting of the Women's Grievance Redressal Cell held on 10 June 2020 at 11.00am in the principal's chamber under the chairmanship of Dr. Anil Thool, the Principal of the college.

The following members were present in the meeting:

1. Dr. Anil Thool (Principal)	- Chairman -	Add
2. Dr. Rekha Zalke	- Coordinator -	2
3. Prof. Anil Banpurkar	- Member -	120
4. Dr. S. A. Tembhurne	- Member -	Sandham
5. Dr. S. H. Balbuddhe	- Member -	Salutation ?
6. Mrs. G. D. Jambhulkar (Non-teaching Staff)	- members -	As all
7. Ms. Rupali Dhakde (Student Representative)	- members -	Bakede
8. Ms. Vaishnavi Dhande (Student Representative)	- members -	hounde
9. Mr. H. A. Pilare (Representative from Parents)	- Member -	1. Pilane
10. Mr. Mahesh Meshram (Sub-Inspector,Police Dept.)	-Member -	meshan
11. Sanjay Guru (Adv) Representative from Local comm	nunity) - Member –	A SOLUL

Agenda 1:

Confirmation of minutes of the last meeting.

Resolution

The majority of the issue discussed in the last meeting held on 09 March 2020 were undertaken and sent to the Hon'ble members earlier and the same were confirmed.

Agenda 2:

Appointing student representative in the Women's Grievance Redressal Cell.

Resolution

The student from the second year should be appointed as a member in the Women's Grievance Redressal Cell so that students representation could be part of the committee for longer time and help us to contribute more effectively, suggested by Prof. A. L Banpurkar the member of the Committee. All the Hon'ble members deliberated on the issue and gave their consent to organize orientation programme. The resolution was unanimous.

Agenda 3:

Organizing Awareness Program.

Resolution

To aware the students and staffs about the Aims and Objectives of Women's Grievance Redressal Cell and to sensitise them on various issues such as sexual harassment, incidents of ragging and other sensitive issues, it is essential to organize awareness programme, said by Dr. Rekha Zalke, the Coordinator of Women's Grievance Redressal Cell. All the Hon'ble members deliberated on the issue and gave their consent to organize awareness programme. The resolution was unanimous.

Agenda 4:

Organizing Orientation program.

Resolution

To orient the students and staffs about the issues such as sexual harassment, Gender violation and other sensitive issues, it is essential to organize orientation programme, said by Prof. Anil Banpurkar, the Member of Women's Grievance Redressal Cell. All the Hon'ble members deliberated on the issue and gave their consent to organize orientation programme. The resolution was unanimous.

Agenda 5:

Organizing Guest Lecture on Gender Equality.

Resolution

To create awareness among students on their rights, it is necessary to organized guest lecture to gender equality, said by Prof. Anil Banpurkar, Member of Women's Grievance Redressal Cell. All the Hon'ble members deliberated on the issue and gave their consent to organize guest Lecture. The resolution was unanimous.

Agenda 6:

One Day seminar on Women Empowerment.

Resolution

Indian society is a patriarchal society. Women have been exploited since the ages. So it is the need of the time to empower women in the 21st century, said by Mahesh Meshram ,Sub-Inspector,Police station Wadsa. All the Hon'ble members deliberated on the issue and gave their consent to organize seminar on Women Empowerment. The resolution was unanimous.

Agenda 7:

Any other issues.

Resolution

As there was no other issue, the meeting ended with vote of thanks proposed by Dr. Rekha Zalke, the Coordinator of Women's Grievance Redressal Cell.

Coordinator

(Dr. Rekha Zalke)

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Aniket College of Social Work Wadsa Dist. Gadchiroli <u>Women's Grievance Redressal Cell</u>

(Mahila Takrar Nivaran Samiti)

Date: 1/03/2021

Agenda

- 1. Confirmation of Minutes of the last meeting.
- 2. Organizing Lathi-Kathi Prashikshan
- 3. Organizing Karate Prashikshan
- 4. Organizing Webinar on International Women's Day
- 5. Organizing Webinar Gender Violation and women's Rights
- 6. One Day seminar on Rights of Women and Child.
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Coordinator

(Dr. Rekha Zalke)

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Aniket College of Social Work Wadsa Dist. Gadchiroli Women's Grievance Redressal Cell

(Mahila Takrar Nivaran Samiti)

Minutes of the Meeting

The Minutes of the meeting of the Women's Grievance Redressal Cell held on 01 March 2021 at 11.30am in the principal's chamber under the chairmanship of Dr. Dr. Azizul Haque, the Principal of the college.

The following members were present in the meeting:

. Dr. Anil Thool (Principal)	- Chairman -	add
2. Dr. Rekha Zalke	- Coordinator -	· Co
3. Prof. Anil Banpurkar	- Member -	1282
4. Dr. S. A. Tembhurne	- Member -	Southwene
5. Dr. S. H. Balbuddhe	- Member -	Saluttille ?
6. Mrs. G. D. Jambhulkar (Non-teaching Staff)	- members -	No.
7. Ms. Rupali Dhakde (Student Representative)	- members -	Jakede
8. Ms. Vaishnavi Dhande (Student Representative)	- members -	hounde
9. Mr. H. A. Pilare (Representative from Parents)	- Member -	1. Pilane
10. Mr. Mahesh Meshram (Sub-Inspector,Police Dept.)	-Member -	meshan
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Resolution

To aware the students about their fitness and to use mechanism for self defence, it is necessary to give Karate prashikshan to the students, suggested by Adv.Sanjay Guru, member of the cell. All the Hon'ble members deliberated on the issue and gave their consent to organize Karate prashikshan. The resolution was unanimous.

Agenda 4:

Organizing Webinar on International Women's Day.

Resolution

To aware the students about their rights and to inculcate among them moral values it is essential to organize webinar on the occasion of International Women's Day, said by Mr. Pilare, Member of cell. All the Hon'ble members deliberated on the issue and gave their consent to organize webinar on the occasion of International Women's Day. The resolution was unanimous.

Agenda 5:

Organizing Webinar Gender Violation and Women's Rights.

Resolution

To aware the students and staff about Gender Violation and women's Rights, there is a need to organize webinar on the Gender Violation and women's Rights, suggested by Dr. S. A. Tembhurne, Member of cell. All the Hon'ble members deliberated on the issue and gave their consent to organize webinar on Gender Violation and women's Rights. The resolution was unanimous.

Agenda 6:

One Day seminar on Rights of Women and Child.

Resolution

To create awareness among the students and staff about the Rights of Women and Child, it is essential to organize webinar on Rights of Women and Child, said by Dr. S. H. Balbuddhe, Member of cell. All the Hon'ble members deliberated on the issue and gave their consent to organize webinar on Rights of Women and Child. The resolution was unanimous.

Agenda 7:

Any other issues.

Resolution

With the permission of the chair, Dr. Rekha Zalke, Coordinator of the cell put up the issue that there were no complaints received from the students and staffs and even simple single incident did not occur in the college campus as a result of awareness and orientation programs. All the members appreciated the healthy atmosphere of the college campus.

Finally, the meeting ended with vote of thanks proposed by Dr.Rekha Zalke, the Coordinator of Women's Grievance Redressal Cell.

Coordinator

(Dr. Rekha Zalke)

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